

The Governance Council has met for two months and worked diligently. Published below are the results. Please examine them and send comments to the Council for consideration by the next meeting on November 15.

When the Council organized itself the members committed themselves to follow four guidelines:

1. We would consider all proposed changes seriously without becoming a rubber stamp for the Director.
2. We would operate under the "sunshine law", meaning with openness to all at the college and publish our results and minutes.
3. We would seek ideas from all members of MSC, but insist on written and signed documents to avoid misunderstandings
4. We would progress by consensus.

The primary issue we had to address was that there are over [120 adjunct faculty](#) teaching each semester. These people work hard under difficult circumstance with little monetary compensation. We wanted to include them in the academic community by helping them with syllabi writing, teaching to the course content guide, grading, classroom management and general guidance. The constraint, however, was that more money was not available. So the Council divided adjunct faculty into seven areas although we thought that more would be beneficial as some areas are still too large. We wrote job descriptions for [area coordinators](#). The Council also wanted a return of the full-time [academic director](#) position. Unfortunately if this position is funded there will be only enough money available for a half-time position. We wrote a [job description](#) for that person. Lastly we moved some staff positions in the organizational chart to reflect the proposed changes.

These documents are a result of a process of negotiation between the Council, the Director and money constraints and are not as yet final. The changes are proposed to become operative by January. Again, please read them and send your suggestions and comments to the Council.

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